EASTERN TENNESSEE BALANCE OF STATE AREA	1999 (DES WA	AGE SU	RVEY
JOB STANDARD OCCUPATIONAL CLASSIFICATION SY CODE JOB TITLE	YSTEM EMPLOYMENT	MEAN WAGE*	MEDIAN WAGE*	ENTRY WAGE*
00-0000 Total all occupations	190420	\$13.48	\$10.93	\$7.31
11-0000 Management Occupations	11000	\$26.80	\$25.10	\$13.16
11-1011 Chief Executives	890	\$41.40	\$41.70	\$17.89
11-1021 General and Operations Managers	3710	\$25.72	\$22.65	\$12.71
11-2011 Advertising and Promotions Managers	140	\$20.23	\$19.01	\$11.24
11-2021 Marketing Managers	110	\$32.00	\$25.79	\$16.56
11-2022 Sales Managers	330	\$27.26	\$26.20	\$16.61
11-2031 Public Relations Managers	40	\$24.52	\$22.80	\$16.98
11-3011 Administrative Services Managers 11-3021 Computer and Information Systems Managers	860 200	\$16.59 \$29.78	\$13.57 \$28.09	\$8.16 \$20.19
11-3031 Financial Managers	490	\$27.88	\$27.18	\$15.87
11-3040 Human Resources Managers	400	\$24.57	\$22.82	\$13.87
11-3051 Industrial Production Managers	1160	\$27.72	\$25.37	\$15.95
11-3061 Purchasing Managers	220	\$22.53	\$22.17	\$13.49
11-3071 Transportation, Storage, and Distribution Managers	290	\$23.80	\$22.39	\$15.07
11-9021 Construction Managers	130	\$25.13	\$21.22	\$17.45
11-9031 Education Administrators, Preschool and Child Care Center/Program	30	\$10.05	\$9.80	\$8.24
11-9032 Education Administrators, Elementary and Secondary School	230	\$52,761	\$53,396	\$41,573
11-9033 Education Administrators, Postsecondary	70	\$25.35	\$23.73	\$17.17
11-9041 Engineering Managers	220	\$38.12	\$35.95	\$29.64
11-9051 Food Service Managers	90	\$12.84	\$13.32	\$7.98
11-9111 Medical and Health Services Managers	110	\$22.34	\$21.34 \$29.79	\$18.42
11-9121 Natural Sciences Managers	10 70	\$32.79 \$24.68	\$29.79 \$24.89	\$23.60 \$20.65
11-9131 Postmasters and Mail Superintendents 11-9151 Social and Community Service Managers	150	\$13.19	\$24.69 \$12.19	\$9.78
11-9199 Managers, All Other	990	\$30.67	\$30.59	\$12.42
13-0000 Business and Financial Operations Occupations	3580	\$18.85	\$17.67	\$10.76
13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products	360	\$19.90	\$18.80	\$12.71
13-1041 Compliance Officers, Except Agriculture, Construction, Health and Safety	90	\$14.90	\$13.94	\$8.81
13-1051 Cost Estimators	110	\$18.61	\$18.15	\$11.60
13-1071 Employment, Recruitment, and Placement Specialists	80	\$13.34	\$12.14	\$8.85
13-1072 Compensation, Benefits, and Job Analysis Specialists 13-1073 Training and Development Specialists	320 250	\$11.64 \$15.64	\$10.28 \$15.33	\$9.71 \$9.96
13-10/3 Hailing and Development Specialists 13-1199 Business Operations Specialists, All Other	350	\$22.70	\$23.00	\$13.80
13-2011 Accountants and Auditors	1180	\$19.31	\$18.13	\$12.26
13-2021 Appraisers and Assessors of Real Estate	20	\$13.81	\$11.60	\$8.59
13-2041 Credit Analysts	50	\$13.11	\$11.80	\$9.44
13-2061 Financial Examiners	10	\$19.96	\$19.95	\$19.96
13-2072 Loan Officers	480	\$22.23	\$21.22	\$14.51
13-2099 Financial Specialists, All Other	150	\$15.04	\$13.51	\$8.67
15-0000 Computer and Mathematical Occupations	1310	\$21.76	\$22.51	\$12.03
15-1021 Computer Programmers	240	\$24.22	\$24.05	\$14.81
15-1041 Computer Support Specialists 15-1051 Computer Systems Analysts	310 120	\$16.48 \$19.26	\$14.24 \$17.74	\$8.13 \$12.55
15-1061 Computer Systems Analysis 15-1061 Database Administrators	50	\$25.20	\$25.40	\$18.66
15-1001 Database Administrators 15-1071 Network and Computer Systems Administrators	130	\$25.20 \$19.89	\$20.27	\$11.76
15-1099 Computer Specialists, All Other	120	\$17.99	\$18.91	\$9.92
17-0000 Architecture and Engineering Occupations	3810	\$25.70	\$25.64	\$17.95
17-2041 Chemical Engineers	50	\$31.94	\$34.27	\$25.33
17-2051 Civil Engineers	40	\$33.35	\$35.01	\$29.09
17-2111 Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	40	\$26.61	\$24.13	\$18.67
17-2112 Industrial Engineers	330	\$22.69	\$21.59	\$15.84
17-2141 Mechanical Engineers	260	\$28.54	\$28.58	\$20.29
17-3013 Mechanical Drafters	80 130	\$16.04 \$18.45	\$14.36 \$18.37	\$9.91 \$13.86
17-3023 Electrical and Electronic Engineering Technicians 17-3024 Electro-Mechanical Technicians	130 100	\$18.45 \$15.46	\$18.37 \$15.69	\$13.86 \$14.78
17-3024 Electro-Meditalitical Technicians 17-3099 All Other Drafters, Engineering, and Mapping Technicians	180	\$19.32	\$19.79	\$12.71
19-0000 Life, Physical, and Social Science Occupations	1710	\$17.75	\$14.04	\$11.51
19-1032 Foresters	30	\$18.58	\$17.66	\$12.49
19-2041 Environmental Scientists and Specialists, Including Health	50	\$18.56	\$14.25	\$11.30
19-3031 Clinical, Counseling, and School Psychologists	40	\$21.42	\$20.51	\$19.18
19-4031 Chemical Technicians	100	\$17.20	\$14.03	\$12.51
19-4093 Forest and Conservation Technicians	70	\$13.29	\$12.81	\$9.80

70

\$13.29

\$12.81

\$9.80

19-4093 Forest and Conservation Technicians

EASTERN TENNESSEE BALANCE OF STATE AREA	1999 OES WAGE SURV			RVEY
JOB STANDARD OCCUPATIONAL CLASSIFICATION SYSTEM CODE JOB TITLE	EMPLOYMENT	MEAN WAGE*	MEDIAN WAGE*	ENTRY WAGE*
21-0000 Community and Social Sevices Occupations	1580	\$12.65	\$12.46	\$8.31
21-1011 Substance Abuse and Behavioral Disorder Counselors	10	\$19.22	\$19.48	\$17.51
21-1012 Educational, Vocational, and School Counselors	260	\$16.84	\$17.30	\$12.94
21-1014 Mental Health Counselors	10	\$17.71	\$18.50	\$13.82
21-1015 Rehabilitation Counselors	200	\$8.81	\$8.44	\$7.84
21-1021 Child, Family, and School Social Workers	380	\$12.67	\$12.35	\$9.96
21-1091 Health Educators 21-1092 Probation Officers and Correctional Treatment Specialists	10 90	\$14.42 \$14.43	\$11.56 \$13.49	\$9.91 \$11.30
21-1093 Social and Human Service Assistants	280	\$13.48	\$13.56	\$10.06
23-0000 Legal Occupations	170	\$22.29	\$22.72	\$10.44
23-1011 Lawyers	50	\$46.49	\$46.61	\$21.60
23-1021 Administrative Law Judges, Adjudicators, and Hearing Officers	10	\$15.80	\$15.90	\$15.80
23-2093 Title Examiners, Abstractors, and Searchers 23-9099 All Other Legal and Related Workers	20 100	\$11.60 \$11.59	\$12.25 \$11.48	\$8.31 \$7.17
25-0000 Education, Training, and Library Occupations	12590	\$13.15	\$14.20	\$6.09
25-1122 Communications Teachers, Postsecondary	20	\$41,665	\$39,096	\$32,453
25-2012 Kindergarten Teachers, Except Special Education	270	\$33,031	\$31,791	\$27,130
25-2021 Elementary School Teachers, Except Special Education	3300	\$34,890	\$34,039	\$28,756
25-2022 Middle School Teachers, Except Special and Vocational Education 25-2031 Secondary School Teachers, Except Special and Vocational Education	600 890	\$26,194 \$31,635	\$30,050 \$33,408	\$12,466 \$18,441
25-2031 Secondary School reachers, Except Special and Vocational Education 25-2032 Vocational Education Teachers, Secondary School	270	\$34,961	\$33,406 \$34,182	\$31,314
25-2041 Special Education Teachers, Preschool, Kindergarten, and Elementary School	560	\$33,960	\$33,431	\$28,599
25-2042 Special Education Teachers, Middle School	60	\$33,544	\$33,315	\$30,057
25-2043 Special Education Teachers, Secondary School	130	\$33,817	\$33,499	\$29,206
25-4021 Librarians	220	\$14.31	\$15.56	\$7.30
25-9041 Teacher Assistants	1630	\$14,648	\$13,836	\$12,618
27-0000 Arts, Design, Entertainment, Sports, and Media Occupations	890	\$11.21	\$8.12	\$5.99
27-1026 Merchandise Displayers and Window Trimmers	30	\$7.92	\$7.78	\$6.23
27-1099 All Other Art and Design Workers	30	\$15.67	\$17.73	\$10.61
27-3020 News Analysts, Reporters and Correspondents	100	\$9.16	\$9.00	\$7.47
27-3031 Public Relations Specialists	50	\$17.48	\$15.77	\$10.97
29-0000 Healthcare Practitioners and Technical Occupations	4430	\$17.08	\$14.49	\$9.71
29-1111 Registered Nurses 29-1123 Physical Therapists	920 190	\$17.83 \$26.90	\$17.34 \$24.84	\$14.35 \$17.81
29-1125 Physical Therapists 29-1125 Recreational Therapists	20	\$20.90 \$11.13	\$11.33	\$8.18
29-1127 Speech-Language Pathologists	50	\$19.95	\$19.51	\$15.80
29-1199 Health Diagnosing and Treating Practitioners, All Other	70	\$13.00	\$12.84	\$10.00
29-2012 Medical and Clinical Laboratory Technicians	80	\$12.41	\$12.99	\$9.84
29-2034 Radiologic Technologists and Technicians	40	\$13.61	\$13.37	\$12.51
29-2061 Licensed Practical and Licensed Vocational Nurses	770	\$11.80	\$11.85	\$9.87
29-2071 Medical Records and Health Information Technicians 29-9010 Occupational Health and Safety Specialists and Technicians	80	\$12.21 \$23.24	\$12.18	\$9.03
29-9199 All Other Health Professionals and Technicians	30 100	\$19.23	\$22.45 \$17.27	\$8.79 \$11.11
31-0000 Healthcare Support Occupations	2420	\$8.70	\$8.02	\$6.41
31-1011 Home Health Aides	540	\$6.79	\$6.51	\$5.99
31-1012 Nursing Aides, Orderlies, and Attendants	1060	\$7.77	\$7.66	\$6.37
31-2011 Occupational Therapist Assistants 31-9094 Medical Transcriptionists	20 70	\$19.13 \$10.57	\$19.29 \$10.08	\$16.79 \$8.23
33-0000 Protective Service Occupations	2700	\$12.73	\$11.96	\$7.97
33-1012 1st Line Supervisors/Managers of Police and Detectives	30	\$19.37	\$18.79	\$16.07
33-1021 1st Line Supervisors/Managers of Fire Fighting and Prevention Workers	20	\$16.80	\$16.18	\$11.66
33-1099 1st Line Supervisors/Managers, Protective Service Workers, All Other	180	\$13.72	\$15.07	\$7.71
33-2011 Fire Fighters	190	\$12.56	\$12.77	\$7.98
33-2021 Fire Inspectors and Investigators 33-3021 Detectives and Criminal Investigators	10 60	\$15.92 \$15.52	\$15.00 \$14.68	\$11.34 \$11.92
33-3031 Fish and Game Wardens	50	\$17.68	\$17.26	\$13.33
33-3051 Police and Sheriff's Patrol Officers	790	\$12.33	\$12.11	\$8.27
33-9032 Security Guards	1100	\$11.11	\$10.44	\$7.04
33-9099 Protective Service Workers, All Other	90	\$18.16	\$18.85	\$8.88
35-0000 Food Preparation and Serving-Related Occupations	4860	\$7.13 \$10.27	\$6.69	\$5.99 \$7.56
35-1012 1st Line Supervisors/Managers of Food Preparation and Serving Workers 35-2012 Cooks, Institution and Cafeteria	360 1010	\$10.37 \$7.25	\$9.75 \$7.02	\$7.56 \$6.05
35-2021 Food Preparation Workers	1010 580	\$7.25 \$7.45	\$7.02 \$6.75	\$6.05 \$5.97
35-3011 Bartenders	90	\$7. 4 3	\$6.80	\$6.00
35-3031 Waiters and Waitresses	570	\$6.44	\$6.13	\$5.99
35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers	400	\$6.83	\$6.91	\$5.99
35-9021 Dishwashers	90	\$6.06	\$6.22	\$5.97

JOB STANDARD OCCUPATIONAL CLASSIFICATION SYSTEM FMPLOYMENT MEAN MEDIAN ENTRY	E/	ASTERN TENNESSEE BALANCE OF STATE AREA	1999 OES WAGE SURVEY				
37-1011 Ist Line Supervisors/Managers of Housekeeping Authorison 140 \$8.75 \$8.52 \$8.57 \$8.57 \$7.7011 Ist Line Supervisors/Managers of Landscapering, Lune Servisor, and Grounds 140 \$8.17 \$8.17 \$8.77 \$8.2	JOB	STANDARD OCCUPATIONAL CLASSIFICATION SYSTEM		MEAN	MEDIAN	ENTRY WAGE*	
37-1011 Ist Line Supervisors/Managers of Housekeeping Authorison 140 \$8.75 \$8.52 \$8.57 \$8.57 \$7.7011 Ist Line Supervisors/Managers of Landscapering, Lune Servisor, and Grounds 140 \$8.17 \$8.17 \$8.77 \$8.2	37-0000	Ruilding and Grounds Cleaning and Maintenance Occupations	4140	¢2 00	\$7.6 <i>1</i>	\$6.08	
37-1012 st Lime Supervision-Managers of Landscaping, Lawn Service, and Grounds 140 31-13 310-54 38-17 36-27 37-2011 Jankinson Glolaners 200 30-47 38-17 36-27 37-2011 Jankinson Glolaners 200 30-47 38-17 38-27 37-2011 Jankinson Glolaners 300 37-74 37-30 37-74 38-27 37-2012 Jankinson Glolaners 300 37-74 38-27 38-27 37-2012 Jankinson Glolaners 300 37-74 38-27 38-2							
37-2011 Janifors and Cleaners, Except Maids and Housekeeping Cleaners							
37-2012 Maids and Housekeeping Cleaners 420 86.50 86.33 85.74 85.99 87.9101 Landscaping and Grounds Cleaning and Ministerance Workers 380 87.74 85.99 37.90101 Landscaping and Grounds Cleaning and Ministerance Workers 170 81.81 81.85 87.49 85.99 37.90100 Patronal Care and Service Oroganitors 180 181.83 81.657 83.90100 Patronal Care and Service Oroganitors 180 81.83 81.657 83.90101 11.81 11.							
37-3011 Landscaping and Groundsideceping Volveners 370 \$5.16 \$5.67 \$5.86 \$5.66 \$5.67 \$5.86 \$5.67 \$5.86 \$5.67 \$5.86 \$5.67 \$5.86 \$5.67 \$5.86 \$5.67 \$5.86 \$5.67 \$5.86 \$5.67 \$5.66 \$5.67 \$5.61 \$5.67 \$		· · · · · · · · · · · · · · · · · · ·					
37-0009 All Other Building and Grounds Cleaning and Maintenance Workers 39-0000 Personal Care and Service Occupations 39-0001 In Line Supervisors/Managers of Personal Service Workers 39-001 Amusement and Recreation Attendants 39-001 Amusement and Recreation Attendants 39-002 Recreation Workers 39-009 Personal Care and Service Workers, All Other 39-002 Recreation Workers 39-009 Personal Care and Service Workers, All Other 40-000 Sales and Related Occupations 41-001 Sales and Related Occupations 41-001 In Line Supervisors/Managers of Retail Sales Workers 41-001 Sales and Related Occupations 41-001 Sales Sales Sales Agents 41-002 Sales Sales Sales Agents 41-003 Sales Sales Sales Sales Sales 41-003 Sales Sales Sales Sales Sales 41-003 Sales Sales Sales Sales 41-004 Sales Sales Sales Sales 41-004 Sales Sales Sales Sales 41-005 Sales Sales Sales Sales 41-006 Sales Sales Sales Sales 41-006 Sales Sales Sales Sales 41-007 Sales Sales Sales Sales 41-008 Sales Sales Sales Sales 41-009 Sales Sales Sales Sales 41-000 Office and Administrative Support Occupations 41-000 Office and Administrative Support Occupations 41-000 Office and Administrative Support Occupations 41-000 Office Sale							
39-1021 1st Line Supervisors/Managers of Personal Service Workers 20 \$13.83 \$14.57 \$9.87 \$39-0021 Personal and Home Care Aides 210 \$7.16 \$7.07 \$5.98 \$39-0021 Personal and Home Care Aides 210 \$7.56 \$7.07 \$5.98 \$39-0092 Personal Care and Service Workers, All Other 20 \$7.08 \$10.62 \$11.74 \$7.29 \$1.00 \$10.62 \$11.74 \$7.29 \$1.00 \$1.0			170				
39-3091 Amusement and Recreation Attendants 130 \$5.72 \$5.41 \$5.67 \$3.9002 Prosonal and Homo Carlo Ades 210 \$7.16 \$7.07 \$5.59 \$3.9002 Recreation Workers 120 \$7.69 \$5.50 \$5.50 \$3.9002 Recreation Workers 120 \$7.60 \$10.05 \$11.74 \$7.29 \$5.50 \$3.9002 Prosonal Care and Service Workers, All Other 100 \$10.05 \$11.74 \$7.20 \$1.74 \$7.20 \$1.74 \$7.20 \$1.74 \$7.20 \$1.74 \$7.20 \$1.74 \$7.20 \$1.74 \$1.74 \$7.20 \$1.74 \$1.74 \$7.20 \$1.74 \$1.74 \$7.20 \$1.74 \$1.7							
39-9021 Personal and Home Care Aides 39-9039 Personal Carlo and Service Workers, All Other 41-0000 Sales and Related Occupations 41-0000 Sales and Related Occupations 41-0011 st Line Supervisors/Managers of Retail Sales Workers 41-0011 st Line Supervisors/Managers of Non-Retail Sales Workers 41-0012 sales Representatives, Wholesale and Manufacturing, Except Tech. and Scien. 41-0012 Sales Representatives, Wholesale and Manufacturing, Except Tech. and Scien. 41-0012 sales Representatives, Wholesale and Manufacturing, Except Tech. and Scien. 41-0012 sales Representatives, Wholesale and Manufacturing, Except Tech. and Scien. 41-0012 sales Representatives, Wholesale and Manufacturing, Except Tech. and Scien. 41-0012 sales Representatives, Wholesale and Manufacturing, Except Tech. and Scien. 41-0012 sales Representatives, Wholesale and Manufacturing, Except Tech. and Scien. 41-0012 sales Representatives, Wholesale and Manufacturing, Except Tech. and Scien. 41-0012 sales Representatives, Wholesale and Manufacturing, Except Tech. and Scien. 41-0012 sales Representatives, Wholesale and Manufacturing, Except Tech. and Scien. 41-0012 sales Representatives, Wholesale and Manufacturing, Except Tech. and Scien. 41-0012 sales Representatives, Wholesale and Manufacturing, Except Tech. and Scien. 41-0012 sales Representatives, Wholesale and Manufacturing, Except Tech. and Scien. 41-0012 sal		· · · · · · · · · · · · · · · · · · ·					
39-9092 Recreation Workers 120 \$7.89 \$6.75 \$5.99							
39-9999 Personal Care and Service Workers, All Other 57.29							
4-1-1011 Ist Line Supervisors/Managers of Non-Retail Sales Workers 420 \$51.06 \$8.03 \$9.42 41-1021 Ist Line Supervisors/Managers of Non-Retail Sales Workers 420 \$6.00 \$6.00 \$6.00 \$5.00 \$6.00 \$5.00 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
1-1012 1st Line Supervisors/Managers of Non-Retail Sales Workers 4500 \$2.15 \$15.43 \$9.45 1-2021 Parts Salespersons 4500 \$3.95 \$8.90 \$7.66 1-2021 Parts Salespersons 5200 \$3.95 \$8.90 \$7.66 1-2031 Retail Salespersons 5200 \$3.95 \$8.90 \$7.66 1-2031 Retail Salespersons 5200 \$3.95 \$8.90 \$7.67 1-4012 Sales Agerts 160 \$10.54 \$8.88 \$7.79 1-4012 Sales Agerts 160 \$10.54 \$8.88 \$7.79 1-4012 Sales Expresentatives, Wholesale and Manufacturing, Except Tech. and Scien. 660 \$1.64 \$12.73 \$7.97 1-4022 Real Estate Sales Agents 10 \$19.73 \$17.62 \$11.92 1-4031 Sales Engineers 70 \$5.67 \$2.55 \$1.90 1-9031 Sales Engineers 550 \$1.05 \$1.00 \$1.00 \$1.00 1-9099 Sales and Related Workers, All Other 550 \$1.00 \$1.00 \$1.00 \$1.00 1-9099 Sales and Related Workers, All Other 550 \$1.0			15080	\$9.52	\$9.14	\$6.61	
41-2012 Cashiers							
14-2022 Parts Salespersons		· · · · · · · · · · · · · · · · · · ·					
1-2031 Retail Salespersons 5,200 \$8,05 \$7,03 \$5.57 1-3011 Advertising Sales Agonts 160 \$16.44 \$12.73 \$7.97 1-3012 Retail Estate Sales Agonts 160 \$16.49 \$12.73 \$7.97 1-3022 Reals Estate Sales Agonts 160 \$16.49 \$12.73 \$7.97 1-3022 Reals Estate Sales Agonts 160 \$16.40 \$12.73 \$7.97 1-3024 Reals Estate Sales Agonts 160 \$16.40 \$15.62 \$15.25 \$20.82 1-3094 Tolemarkoters 360 \$5.07 \$26.76 \$25.59 \$20.82 1-3094 Tolemarkoters 360 \$10.60 \$9.57 \$7.64 1-3004 Tolemarkoters 1500 \$10.60 \$9.57 \$7.64 1-3000 Office and Administrative Support Occupations 29080 \$10.60 \$9.59 \$7.16 1-3011 Its Line Supervisors/Managers of Office and Admin. Support Workers 1500 \$8.61 \$8.33 \$8.88 1-3011 Its Line Supervisors/Managers of Office and Admin. Support Workers 1500 \$9.57 \$9.57 \$9.51 \$1.33 \$9.11 \$1.33 \$9.11 \$1.33 \$9.11 \$1.33 \$9.11 \$1.33 \$9.11 \$1.33 \$9.11 \$1.33 \$9.12 \$9.57							
41-3011 Advertising Sales Agents 160 \$10.54 \$9.88 \$7.59 41-9012 Sales Representatives, Wholesale and Manufacturing, Except Tech. and Scien. 60 \$19.73 \$17.62 \$11.22 41-9031 Sales Engineers 70 \$19.73 \$17.62 \$11.92 41-9041 Telemarketers 300 \$7.68 \$5.59 \$20.82 41-9040 Telemarketers 300 \$7.68 \$5.60 \$5.57 43-9000 Office and Administrative Support Occupations 29080 \$10.60 \$3.59 \$7.74 43-9001 Island Sales Agents and Administrative Support Occupations 2908 \$16.46 \$13.78 \$9.19 43-9011 Island Account Collectors 240 \$16.46 \$13.78 \$9.18 43-3011 Bill and Account Collectors 150 \$9.57 \$3.16 \$7.53 43-3021 Billing and Posting Clerks and Machine Operators 120 \$9.77 \$9.16 \$7.53 43-3031 Tellers and Accounting, and Auditing Clerks 186 \$10.27 \$9.99 \$7.04 43-3031 Tellers and Accounting, and Auditing Clerks 19 \$7.65 \$7.73 43-3031 Tellers and Accounting, and Auditing Clerks 10 \$1.02 </td <td></td> <td>·</td> <td></td> <td></td> <td></td> <td></td>		·					
41-4012 Salse Representatives, Wholesale and Manufacturing, Except Tech. and Scien. 660 \$16.49 \$12.73 \$7.72 \$11.52 \$11.49 \$17.62 \$11.52 \$11.52 \$11.52 \$11.52 \$11.52 \$11.52 \$11.52 \$11.52 \$12.52 \$10.52 \$25.59 \$20.82 \$24.19.9031 \$3.67.68 \$5.57.69 \$20.52 \$20.82 \$4.19.9031 \$3.67.68 \$5.57.69 \$20.52 \$1.11.11 \$1.90.90 \$3.68 \$5.73 \$1.49.9000 \$1.00.00 \$1.00.00 \$3.00.00 \$3.00.00 \$3.00.00 \$3.00.00 \$3.00.00 \$3.00.00 \$3.00.00 \$3.00.00 \$3.00.00 \$3.00.00 \$3.00.00 \$3.00.00 \$3.00.00 \$3.00.00 <td></td> <td>·</td> <td></td> <td></td> <td></td> <td></td>		·					
41-9022 Real Estate Salies Agents 10 \$19.73 \$17.62 \$15.92 41-9031 Sales Engineers 70 \$26.76 \$26.55 \$26.55 \$26.55 \$26.55 \$26.76 \$26.56 \$26.56 \$26.76 \$26.56 \$26.57 \$26.76 \$26.56 \$26.57 \$26.76 \$36.00 \$5.77 \$3.57 \$3.57 \$3.57 \$3.57 \$3.57 \$3.57 \$3.57 \$3.57 \$3.57 \$3.57 \$3.57 \$3.57 \$3.57 \$3.59 \$7.64 \$3.90 \$3.57 \$3.16 \$3.59 \$7.64 \$3.91 \$3.91 \$3.59 \$3.18 \$3.73 \$3.91 \$3.72 \$3.51 \$3.91 \$3.91 \$3.91 \$3.91 \$3.91 \$3.91 \$3.91 \$3.91							
41-9031 Sales Engineers 360 \$26.76 \$25.59 \$20.82 41-9041 Telemarkaters 360 \$7.68 \$6.80 \$5.74 41-9099 Sales and Related Workers, All Other 550 \$10.12 \$9.85 \$7.45 43-0000 Office and Administrative Support Occupations 29080 \$10.60 \$9.59 \$7.16 43-0111 Ist Line Supervisors/Managers of Office and Admin. Support Workers 150 \$16.46 \$3.33 \$6.88 43-2011 Ist Line Supervisors/Managers of Office and Admin. Support Workers 240 \$8.61 \$3.33 \$6.88 43-2011 Billiang and Positing Clerks and Machine Operators \$10 \$9.57 \$9.59 \$7.64 43-3021 Billing and Positing Clerks and Machine Operators \$160 \$10.27 \$9.99 \$7.64 43-3021 Billing and Positing Clerks \$160 \$10.27 \$9.99 \$7.64 43-3017 Tellers \$10 \$10.28 \$7.79 \$8.19 \$7.64 43-3017 Tellers \$10 \$10.27 \$9.99 \$7.64 \$43.07 \$10.40 \$9.77 \$9.51 \$7.74 \$4.50 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td></t<>							
41-9041 Telemarkaters 360 \$7,68 \$5,08 \$5,57 41-9099 Sales and Related Workers, All Other 550 \$10,12 \$9,85 \$7,46 43-0000 Office and Administrative Support Occupations 2908 \$10,60 \$9,59 \$7,16 43-1011 I St. Line Supervisors/Managers of Office and Admin. Support Workers 150 \$16,46 \$13,78 \$9,19 43-2011 Switchboard Operators, Including Answering Service 240 \$8,81 \$8,33 \$6,86 43-3011 Billing and Posting Clerks and Machine Operators 120 \$9,77 \$9,59 \$6,86 43-3011 Billing and Posting Clerks and Machine Operators 120 \$9,77 \$9,59 \$6,86 43-3031 Bolkkeeping, Accounting, and Auditing Clerks 160 \$10,48 \$9,79 \$7,56 43-3031 Folkeeping, Accounting, and Auditing Clerks 160 \$10,48 \$9,79 \$7,56 43-3017 Telleres 120 \$7,69 \$7,79 \$6,52 43-4021 Correspondence Clerks 470 \$10,48 \$9,97 \$7,56 43-4051 Customer Service Representatives 478 \$10,49 \$9,97 \$7,52 43-4051 Circle Clerks 80							
41-90999 Sales and Related Workers, All Other 550 \$10.12 \$9.85 \$7.45 42-0000 Office and Administrative Support Occupations 29080 \$10.60 \$9.59 \$7.16 43-0111 Ist Line Supervisors/Maragers of Office and Admin. Support Workers 1500 \$9.57 \$9.16 \$9.53 43-2011 Switchboard Operators, Including Answering Service 200 \$9.57 \$9.51 \$5.53 43-3012 Billing and Posting Clerks and Machine Operators 1200 \$9.77 \$9.99 \$7.64 43-3021 Billing and Posting Clerks and Machine Operators 1860 \$10.27 \$9.99 \$7.64 43-3031 Brockreeping, Accounting, and Auditing Clerks 1860 \$10.27 \$9.99 \$7.64 43-3017 Tellers 1200 \$7.69 \$7.79 \$6.19 43-4021 Correspondence Clerks 30 \$9.12 \$8.63 \$7.61 43-4061 Eligibility Interviewers, Government Programs 70 \$12.62 \$12.49 \$9.93 43-4014 Flie Clerks 80 \$7.67 \$7.31 \$6.02 43-4018 Eligibility Interviewers, Government Programs 270 \$12.62		· · · · · · · · · · · · · · · · · · ·					
43-1011 I st Line Supervisors/Managers of Office and Admin. Support Workers 1500 \$16.46 \$13.78 \$9.19 43-2011 Switchboard Operators, Including Answering Service 240 \$8.61 \$3.33 \$6.68 43-3011 Bill and Account Collectors 510 \$9.57 \$9.16 \$7.53 43-3021 Billing and Posting Clerks and Machine Operators 1200 \$9.77 \$9.99 \$7.64 43-3031 Bockkeping, Accounting, and Administ Clerks 100 \$10.48 \$9.79 \$7.56 43-3051 Tellers 1280 \$7.69 \$7.79 \$6.19 43-4051 Customer Service Representatives 30 \$9.12 \$8.63 \$7.85 43-4051 Customer Service Representatives 70 \$12.62 \$12.49 \$9.93 43-4071 File Clorks 80 \$7.67 \$7.13 \$6.02 43-4081 Lostomer Service Representatives 80 \$7.67 \$12.62 \$12.49 \$9.93 43-4071 File Clorks 80 \$7.67 \$13.15 \$6.02 \$1.40 \$10.76 \$13.26 \$12.62 \$12.49 \$9.93 \$4.07 \$10.60 \$10.76 \$8.32 \$4.02 \$9.40 \$9.40							
43-2011 Switchboard Operators, Including Answering Service 240 \$8.61 \$3.33 \$6.68 43-3011 Billing and Posting Clerks and Machine Operators 120 \$9.77 \$9.59 \$7.64 43-3013 Blokkeeping, Accounting, and Auditing Clerks 1860 \$1.02 \$9.79 \$7.56 43-3031 Bockkeeping, Accounting, and Auditing Clerks 1860 \$1.04 \$9.79 \$7.56 43-3017 Tellers 120 \$7.69 \$7.79 \$6.19 43-3021 Tellers 120 \$7.69 \$7.79 \$6.19 43-4021 Correspondence Clerks 30 \$9.12 \$8.63 \$7.86 43-4051 Eligibility Interviewers, Government Programs 70 \$1.62 \$1.49 \$9.93 43-4051 Eligibility Interviewers, Government Programs 10 \$6.07 \$7.67 \$6.02 43-4051 Eligibility Interviewers, Government Programs 10 \$6.07 \$7.67 \$7.61 43-4051 Eligibility Interviewers, Government Programs 20 \$1.00 \$1.02 \$9.92 \$7.02 43-4051 Eligibility Interviewers, Government Programs 20 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 <td>43-0000</td> <td>Office and Administrative Support Occupations</td> <td>29080</td> <td>\$10.60</td> <td>\$9.59</td> <td>\$7.16</td>	43-0000	Office and Administrative Support Occupations	29080	\$10.60	\$9.59	\$7.16	
43-3011 Bill Bill and Account Collectors 510 \$9.57 \$9.16 \$7.53 43-3021 Billing and Posting Clerks and Machine Operators 1200 \$9.77 \$9.99 \$7.04 43-3031 Bookkeeping, Accounting, and Auditing Clerks 1860 \$10.27 \$9.99 \$7.04 43-3031 Fillers 100 \$10.48 \$9.79 \$6.79 43-40301 Tellers 1280 \$7.69 \$7.79 \$6.19 43-4031 Correspondence Clerks 30 \$9.12 \$8.63 \$7.85 43-4051 Eligibility Interviewers, Government Programs 70 \$12.62 \$12.49 \$9.93 43-4041 File Clerks 80 \$6.76 \$7.31 \$6.02 43-4041 File Clerks 80 \$6.77 \$6.72 \$6.02 43-4041 File Clerks 80 \$6.97 \$6.72 \$6.02 43-4041 Hotel, Motel, and Resort Desk Clerks 20 \$10.40 \$10.76 \$8.32 43-4131 Loan Interviewers and Clerks 20 \$10.00 \$10.76 \$13.2 43-4141 New Accounts Clerks 20 \$10.00 \$10.00 </td <td>43-1011</td> <td>1st Line Supervisors/Managers of Office and Admin. Support Workers</td> <td>1500</td> <td>\$16.46</td> <td>\$13.78</td> <td>\$9.19</td>	43-1011	1st Line Supervisors/Managers of Office and Admin. Support Workers	1500	\$16.46	\$13.78	\$9.19	
43-3021 Billing and Posting Clerks and Machine Operators 1200 \$9.77 \$9.99 \$6.68 43-3031 Bockkeeping, Accounting, and Auditing Clerks 1860 \$10.27 \$9.99 \$7.04 43-3061 Procurement Clerks 100 \$10.48 \$9.79 \$6.79 43-3071 Tellers 1280 \$7.69 \$7.79 \$6.19 43-4021 Correspondence Clerks 30 \$9.12 \$8.63 \$7.65 43-4051 Clustomer Service Representatives 4780 \$10.04 \$9.97 \$7.65 43-4061 Eligibility Interviewers, Government Programs 70 \$12.62 \$12.49 \$9.39 43-4071 File Clerks 80 \$7.67 \$7.31 \$6.02 43-4081 Hotel, Motel, and Resort Desk Clerks 10 \$6.97 \$6.72 43-4131 Loan Interviewers and Clerks 20 \$10.00 \$10.00 \$10.00 43-4141 New Accounts Clerks 20 \$10.00 \$10.00 \$10.00 \$10.00 43-4151 Order Clerks 30 \$9.26 \$9.49 \$40.41 43-4141 New Accounts Clerks 40 \$11.00 \$10.45 \$11.00 43-451 Order Clerks 50	43-2011	Switchboard Operators, Including Answering Service	240	\$8.61	\$8.33	\$6.68	
43-3031 Bookkeeping, Accounting, and Auditing Clerks 1860 \$10.27 \$9.99 \$7.04 43-3061 Procurement Clerks 100 \$10.48 \$9.79 \$7.06 43-3071 Tellers 1280 \$7.69 \$7.79 \$6.19 43-4021 Correspondence Clerks 4760 \$10.04 \$9.97 \$7.65 43-4051 Clustomer Service Representatives 4760 \$10.04 \$9.97 \$7.65 43-4061 Eligibility Interviewers, Government Programs 70 \$12.62 \$12.49 \$9.93 43-4071 File Clerks 80 \$7.67 \$7.31 \$6.02 43-4081 Hotel, Motel, and Resort Desk Clerks 10 \$6.97 \$6.72 \$6.02 43-4131 Loan Interviewers and Clerks 250 \$10.00 \$10.76 \$8.23 \$9.60 43-4141 New Accounts Clerks 250 \$10.40 \$10.76 \$8.23 \$9.49 \$9.91 43-4151 Human Resources Assistants, Except Payroll and Timekeeping 230 \$9.26 \$9.49 \$8.91 43-4993 All Other Financial, Information Clerks 40 \$11.06 \$11.45 \$9.04 43-5061 Pocturiers and Messeengers 90 \$8.09							
43-3081 Procurement Clerks 100 \$10.48 \$9.79 \$7.59 \$6.19 \$3.0971 Tellers 1280 \$7.69 \$7.79 \$6.19 \$4.3021 Correspondence Clerks 30 \$9.12 \$8.63 \$7.85 \$4.34021 Coursepondence Clerks 30 \$9.12 \$8.63 \$7.85 \$4.34051 Customer Service Representatives 70 \$12.62 \$12.49 \$9.93 \$7.65 \$7.31 \$6.02 \$1.40 \$9.93 \$7.67 \$7.31 \$6.02 \$1.40 \$1.90 \$1.62 \$1.02 <		· · · · · · · · · · · · · · · · · · ·					
43-3071 Tellers 1280 \$7.69 \$7.79 \$6.19 43-4021 Correspondence Clerks 30 \$9.12 \$8.63 \$7.85 43-4051 Customer Service Representatives 4780 \$10.04 \$9.97 \$7.65 43-4051 Eligibility Interviewers, Government Programs 70 \$12.62 \$12.49 \$9.93 43-4071 File Clerks 80 \$7.67 \$7.31 \$6.02 43-4081 Hotel, Motel, and Resort Desk Clerks 10 \$6.97 \$6.72 \$6.02 43-4131 Loan Interviewers and Clerks 260 \$10.80 \$10.82 \$7.90 43-4141 New Accounts Clerks 250 \$10.40 \$10.76 \$8.32 43-4151 Order Clerks 250 \$10.40 \$10.76 \$8.32 43-4171 Receptionists and Information Clerks 500 \$9.07 \$9.01 \$7.31 43-4999 All Other Financial, Information, and Record Clerks 460 \$11.06 \$10.28 \$7.52 43-5021 Couriers and Messengers 90 \$8.09 \$7.68 \$6.24 45-5022 Dispatchers, Except Police, Fire, and Ambulance 160 \$17.56 \$17.58 \$17.55 43-5051 Pos		· · ·					
43-4021 Correspondence Clerks 30 \$9.12 \$8.63 \$7.65 43-4051 Customer Service Representatives 4780 \$10.04 \$9.97 \$7.65 43-4051 Eligibiliy Interviewers, Government Programs 70 \$12.62 \$12.49 \$9.93 43-4071 File Clerks 80 \$7.67 \$7.31 \$6.02 43-4081 Hotel, Motel, and Resort Desk Clerks 10 \$6.97 \$5.72 \$6.02 43-4131 Loan Interviewers and Clerks 260 \$10.80 \$10.82 \$7.90 43-4141 New Accounts Clerks 260 \$10.80 \$10.82 \$7.90 43-4151 Order Clerks 320 \$9.26 \$9.49 \$6.91 43-4161 Human Resources Assistants, Except Payroll and Timekeeping 230 \$12.06 \$11.45 \$9.04 43-4171 Receptionists and Information Clerks 500 \$9.07 \$9.01 \$7.37 43-45202 Couriers and Messengers 90 \$8.09 \$7.68 \$6.24 43-50520 Elospatchers, Except Police, Fire, and Ambulance 120 \$13.64 \$12.01 \$8.89 43-50532 Dispatchers, Except Police, Fire, and Ambulance 120 \$13.64 \$12.01 \$8.							
43-4051 Customer Service Representatives 4780 \$10.04 \$9.97 \$7.55 43-4061 Eligibility Interviewers, Government Programs 70 \$12.62 \$12.49 \$9.93 43-4071 File Clerks 80 \$7.67 \$7.31 \$8.02 43-4081 Hotel, Motel, and Resort Desk Clerks 260 \$10.00 \$10.02 \$7.93 43-4131 Loan Interviewers and Clerks 250 \$10.40 \$10.76 \$8.32 43-4151 Order Clerks 250 \$10.40 \$10.76 \$8.32 43-4151 Human Resources Assistants, Except Payroll and Timekeeping 230 \$12.06 \$11.45 \$9.94 43-4151 Human Resources Assistants, Except Payroll and Timekeeping 230 \$12.06 \$11.45 \$9.94 43-4151 Human Resources Assistants, Except Payroll and Timekeeping 230 \$12.06 \$11.45 \$9.94 43-4517 Receptionists and Information Clerks 500 \$9.07 \$9.01 \$7.37 43-4521 United and Information Clerks 460 \$11.00 \$10.02 \$7.52 43-5021 Couriers and Messengers 90 \$8.09 \$7.68 \$5.24 43-5031 Distal Service Mail Carriers 160 \$11							
43-4061 Eligibility Interviewers, Government Programs 70 \$12.62 \$12.49 \$9.30 43-4071 File Clerks 80 \$7.67 \$7.31 \$6.02 43-4081 Hotel, Motel, and Resort Desk Clerks 10 \$6.97 \$6.72 \$6.02 43-4131 Loan Interviewers and Clerks 260 \$10.80 \$10.82 \$7.90 43-41451 Order Clerks 260 \$10.40 \$10.76 \$8.32 43-4151 Human Resources Assistants, Except Payroll and Timekeeping 230 \$9.26 \$9.49 \$6.91 43-4161 Human Resources Assistants, Except Payroll and Timekeeping 230 \$12.06 \$11.45 \$9.04 43-4171 Receptionists and Information Clerks 500 \$9.07 \$9.01 \$7.37 43-5021 Couriers and Messengers 90 \$8.09 \$7.68 \$6.24 45-5032 Dispatchers, Except Police, Fire, and Ambulance 160 \$19.07 \$19.35 \$17.01 43-5052 Postal Service Mail Carriers 650 \$15.86 \$17.58 \$17.05 \$1.01 \$8.89 43-5052 Postal Service Mail Carriers 650 \$15.58 \$17.65 \$15.01 \$1.01 \$1.07 \$8.18 <							
43-4717 File Clerics 80 \$7.677 \$7.31 \$6.02 43-4081 Hotel, Motel, and Resort Desk Clerks 10 \$6.97 \$6.72 \$6.02 43-4131 Loan Interviewers and Clerks 260 \$10.80 \$10.82 \$7.90 43-4141 New Accounts Clerks 250 \$10.40 \$10.76 \$8.32 43-4151 Order Clerks 320 \$9.26 \$9.49 \$6.91 43-4171 Receptionists and Information Clerks 500 \$9.07 \$9.01 \$7.35 43-4197 Receptionists and Information Clerks 500 \$9.07 \$9.01 \$7.32 43-4592 Louriers and Messengers 90 \$8.09 \$7.68 \$6.24 43-5021 Couriers and Messengers 90 \$8.09 \$7.68 \$6.24 43-5032 Dispatchers, Except Police, Fire, and Ambulance 120 \$13.64 \$12.01 \$8.89 43-5052 Postal Service Mail Carriers 650 \$17.58 \$17.85 \$17.01 43-5052 Postal Service Mail Carriers 650 \$11.75 \$11.07 \$8.18 43-5051 Production, Planning, and Expediting Clerks 400 \$14.08 \$12.55 43-5051 Production, Planning,		·					
43-4081 Hotel, Motel, and Resort Desk Clerks 10 \$6.97 \$6.72 \$6.02 43-4131 Loan Interviewers and Clerks 260 \$10.80 \$10.22 \$7.90 43-4141 New Accounts Clerks 250 \$10.40 \$10.76 \$8.32 43-4151 Order Clerks 320 \$9.26 \$9.49 \$6.91 43-4161 Human Resources Assistants, Except Payroll and Timekeeping 230 \$12.06 \$11.45 \$9.04 43-4171 Receptionists and Information Clerks 500 \$9.07 \$9.01 \$7.37 43-4993 All Other Financial, Information, and Record Clerks 460 \$11.06 \$10.28 \$7.52 43-5032 Dispatchers, Except Police, Fire, and Ambulance 120 \$13.64 \$12.01 \$8.89 43-5051 Postal Service Clerks 160 \$19.07 \$19.35 \$17.01 43-5052 Postal Service Mail Carriers 650 \$17.58 \$17.85 \$17.55 43-5051 Pottal Service Mail Sortiers, Processors, and Processing Machine Operators 50 \$11.75					٠.		
43-4131 Loan Interviewers and Clerks 260 \$10.80 \$10.82 \$7.90 43-4141 New Accounts Clerks 250 \$10.40 \$10.76 \$8.32 43-4161 Urder Clerks 320 \$9.26 \$9.49 \$6.91 43-4161 Human Resources Assistants, Except Payroll and Timekeeping 230 \$12.06 \$11.45 \$9.04 43-4171 Receptionists and Information Clerks 500 \$9.07 \$9.01 \$7.37 43-4993 All Other Financial, Information, and Record Clerks 460 \$11.06 \$10.28 \$7.52 43-5032 Dispatchers, Except Police, Fire, and Ambulance 120 \$13.64 \$12.01 \$8.89 43-5031 Postal Service Mail Carriers 650 \$17.58 \$17.55 \$17.01 43-5052 Postal Service Mail Carriers 650 \$11.75 \$11.07 \$11.35 \$17.01 43-5051 Production, Planning, and Expediting Clerks 400 \$11.08 \$12.86 \$9.75 43-5051 Postal Service Mail Carriers 2060 \$11.75 \$11.07 \$8.18 43-5051 Production, Planning, and Expediting Clerks 2060 \$11.75 \$11.07 \$11.05 \$12.86 \$9.75 43-5							
43-4141 New Accounts Clerks 250 \$10.40 \$10.76 \$8.32 43-4151 Order Clerks 320 \$9.26 \$9.49 \$6.91 43-4161 Human Resources Assistants, Except Payroll and Timekeeping 230 \$12.06 \$11.45 \$9.04 43-4171 Receptionists and Information Clerks 500 \$9.07 \$9.01 \$7.37 43-999 All Other Financial, Information, and Record Clerks 460 \$11.06 \$10.28 \$7.52 43-5032 Couriers and Messengers 90 \$8.09 \$7.68 \$6.24 43-5032 Dispatchers, Except Police, Fire, and Ambulance 120 \$13.64 \$12.01 \$8.89 43-5052 Postal Service Mail Carriers 650 \$17.58 \$17.85 \$12.55 43-5052 Postal Service Mail Carriers 650 \$17.58 \$17.55 \$11.07 \$8.18 43-5052 Postal Service Mail Carriers 650 \$11.75 \$11.07 \$8.18 43-5052 Postal Service Mail Carriers 400 \$14.08 \$12.66 \$11.09 \$10.66 \$11.07 \$8.18 43-5052 Postal Service Mail Carriers 200 \$11.75 \$11.07 \$8.18 \$1.26 \$43.51							
43-4151 Order Clerks 320 \$9.26 \$9.49 \$6.91 43-4161 Human Resources Assistants, Except Payroll and Timekeeping 230 \$12.06 \$11.45 \$9.04 43-4171 Receptionists and Information Clerks 500 \$9.07 \$9.01 \$7.37 43-4999 All Other Financial, Information, and Record Clerks 460 \$11.06 \$10.28 \$7.52 43-5032 Outliers and Messengers 90 \$8.09 \$7.68 \$6.24 43-5032 Dispatchers, Except Police, Fire, and Ambulance 120 \$13.64 \$12.01 \$8.89 43-5051 Postal Service Clerks 160 \$19.07 \$19.35 \$17.01 43-5052 Postal Service Mail Carriers 650 \$17.58 \$17.85 \$12.55 43-5051 Production, Planning, and Expediting Clerks 400 \$14.08 \$12.66 \$9.75 43-5051 Stock Clerks and Order Fillers 2060 \$11.19 \$10.46 \$7.67 43-5051 Stock Clerks and Order Fillers 2080 \$11.19 \$10.46 \$7.67 43-5011 Executive Secretaries and Administrative Assistants 900 \$14.37 \$13.03 \$8.65 43-6011 Executive Secretaries, Except Legal, Medical, and Execut							
43-4161 Human Resources Assistants, Except Payroll and Timekeeping 230 \$12.06 \$11.45 \$9.04 43-4171 Receptionists and Information Clerks 500 \$9.07 \$9.01 \$7.37 43-4999 All Other Financial, Information, and Record Clerks 460 \$11.06 \$10.28 \$7.52 43-5021 Couriers and Messengers 90 \$8.09 \$7.68 \$6.24 43-5032 Dispatchers, Except Police, Fire, and Ambulance 120 \$13.64 \$12.01 \$8.89 43-5051 Postal Service Clerks 160 \$19.77 \$13.55 \$17.01 43-5052 Postal Service Mail Carriers 650 \$17.58 \$17.85 \$12.55 43-5051 Poduction, Planning, and Expediting Clerks 400 \$14.08 \$12.86 \$9.75 43-5071 Shipping, Receiving, and Traffic Clerks 2060 \$11.19 \$10.46 \$9.76 43-5011 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 140 \$10.51 \$10.83 \$8.45 43-6011 Executive Secretaries and Administrative Assistants 900 \$14.37 \$13.03 \$8.66 43-6012 Legal Secretaries 30 \$8.86 \$9.27 \$7.49 43-6013 Medical Secretari							
43-4171 Receptionists and Information Clerks 500 \$9.07 \$9.01 \$7.37 43-4999 All Other Financial, Information, and Record Clerks 460 \$11.06 \$10.28 \$7.52 43-5032 Dispatchers, Except Police, Fire, and Ambulance 120 \$13.64 \$12.01 \$8.89 43-5032 Dispatchers, Except Police, Fire, and Ambulance 120 \$13.64 \$12.01 \$8.89 43-5052 Postal Service Clerks 160 \$19.07 \$19.35 \$17.01 \$8.89 43-5052 Postal Service Mail Carriers 650 \$17.58 \$11.07 \$12.55 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators 50 \$11.75 \$11.07 \$8.18 43-5051 Shipping, Receiving, and Traffic Clerks 400 \$14.08 \$12.86 \$9.75 43-5011 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 140 \$10.51 \$10.83 \$8.45 43-6011 Executive Secretaries and Administrative Assistants 900 \$14.37 \$13.03 \$9.62 43-6013 Medical Secretaries, Except Legal, Medical, and Executive 369 \$9.14 \$9.42 \$8.01 43-9021 Data Entry Keyers 210 \$9.44 \$9.45							
43-5021 Couriers and Messengers 90 \$8.09 \$7.68 \$6.24 43-5032 Dispatchers, Except Police, Fire, and Ambulance 120 \$13.64 \$12.01 \$8.89 43-5051 Postal Service Clerks 160 \$19.07 \$19.35 \$17.01 43-5052 Postal Service Mail Corriers 650 \$17.58 \$17.55 \$11.07 \$8.18 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators 50 \$11.75 \$11.07 \$8.18 43-5051 Shipping, Receiving, and Traffic Clerks 400 \$14.08 \$12.86 \$9.75 43-5071 Shipping, Receiving, and Traffic Clerks 2060 \$11.19 \$10.46 \$7.67 43-5081 Stock Clerks and Order Fillers 2480 \$9.30 \$8.29 \$6.26 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 140 \$10.51 \$10.83 \$8.45 43-6012 Legal Secretaries and Administrative Assistants 90 \$14.37 \$13.03 \$9.66 43-6012 Legal Secretaries 30 \$8.86 \$9.27 \$7.49 43-6013			500	\$9.07	\$9.01	\$7.37	
43-5032 Dispatchers, Except Police, Fire, and Ambulance 120 \$13.64 \$12.01 \$8.89 43-5051 Postal Service Clerks 160 \$19.07 \$19.35 \$17.01 43-5052 Postal Service Mail Carriers 650 \$17.58 \$17.05 \$11.07 \$8.18 43-5051 Production, Planning, and Expediting Clerks 50 \$11.75 \$11.07 \$8.18 43-5061 Production, Planning, and Expediting Clerks 400 \$14.08 \$12.86 \$9.75 43-5071 Shipping, Receiving, and Traffic Clerks 2060 \$11.19 \$10.46 \$7.67 43-5081 Stock Clerks and Order Fillers 2480 \$9.30 \$8.29 \$6.26 43-5081 Stock Clerks and Order Fillers 2480 \$9.30 \$8.29 \$6.26 43-5011 Executive Secretaries, Measurers, Checkers, and Samplers, Recordkeeping 140 \$10.51 \$10.83 \$8.45 43-6012 Legal Secretaries 30 \$8.86 \$9.27 \$7.49 43-6014 Secretaries, Except Legal, Medical, and Executive 3690 \$9.13 \$8.75 \$7.20 43-9012	43-4999	All Other Financial, Information, and Record Clerks	460	\$11.06	\$10.28	\$7.52	
43-5051 Postal Service Clerks 160 \$19.07 \$19.35 \$17.01 43-5052 Postal Service Mail Carriers 50 \$17.58 \$17.85 \$12.55 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators 50 \$11.75 \$11.07 \$8.18 43-5051 Production, Planning, and Expediting Clerks 400 \$14.08 \$12.86 \$9.75 43-5071 Shipping, Receiving, and Traffic Clerks 2060 \$11.19 \$10.46 \$7.67 43-5081 Stock Clerks and Order Fillers 2480 \$9.30 \$8.29 \$6.26 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 140 \$10.51 \$10.83 \$8.45 43-6011 Executive Secretaries and Administrative Assistants 900 \$14.37 \$13.03 \$8.66 43-6012 Legal Secretaries 30 \$8.86 \$9.27 \$7.49 43-6014 Secretaries, Except Legal, Medical, and Executive 3690 \$9.13 \$8.75 \$7.20 43-9021 Data Entry Keyers 210 \$9.44 \$9.45 \$7.49 43-9022 Word Proce			90	\$8.09	\$7.68	\$6.24	
43-5052 Postal Service Mail Carriers 650 \$17.58 \$17.85 \$12.55 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators 50 \$11.75 \$11.07 \$8.18 43-5061 Production, Planning, and Expediting Clerks 400 \$14.08 \$12.86 \$9.75 43-5071 Shipping, Receiving, and Traffic Clerks 2060 \$11.19 \$10.46 \$7.67 43-5081 Stock Clerks and Order Fillers 2480 \$9.30 \$8.29 \$6.26 43-5011 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 140 \$10.51 \$10.83 \$8.45 43-6011 Executive Secretaries and Administrative Assistants 900 \$14.37 \$13.03 \$9.66 43-6012 Legal Secretaries 10 \$9.14 \$9.42 \$8.01 43-6013 Medical Secretaries 30 \$8.86 \$9.27 \$7.49 43-6014 Secretaries, Except Legal, Medical, and Executive 3690 \$9.13 \$8.75 \$7.20 43-9021 Data Entry Keyers 21 \$9.44 \$9.45 \$7.49 43-9031 Desktop Publishe							
43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators 50 \$11.75 \$11.07 \$8.18 43-5061 Production, Planning, and Expediting Clerks 400 \$14.08 \$12.86 \$9.75 43-5071 Shipping, Receiving, and Traffic Clerks 2060 \$11.19 \$10.46 \$7.67 43-5081 Stock Clerks and Order Fillers 2480 \$9.30 \$8.29 \$6.26 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 140 \$10.51 \$10.83 \$8.45 43-6011 Executive Secretaries and Administrative Assistants 900 \$14.37 \$13.03 \$9.66 43-6012 Legal Secretaries 10 \$9.14 \$9.42 \$8.01 43-6013 Medical Secretaries 30 \$8.86 \$9.27 \$7.49 43-6014 Secretaries, Except Legal, Medical, and Executive 3690 \$9.13 \$8.75 \$7.20 43-9021 Data Entry Keyers 210 \$9.44 \$9.45 \$7.49 43-9021 Desktop Publishers 30 \$9.79 \$8.74 \$6.36 43-9031 Desktop Publishers 70 \$9.38 \$9.63 \$8.31 43-9051 Mail Clerks and Mail Machine Operators, Except Computer							
43-5061 Production, Planning, and Expediting Clerks 400 \$14.08 \$12.86 \$9.75 43-5071 Shipping, Receiving, and Traffic Clerks 2060 \$11.19 \$10.46 \$7.67 43-5081 Stock Clerks and Order Fillers 2480 \$9.30 \$8.29 \$6.26 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 140 \$10.51 \$10.83 \$8.45 43-6011 Executive Secretaries and Administrative Assistants 900 \$14.37 \$13.03 \$9.66 43-6012 Legal Secretaries 10 \$9.14 \$9.42 \$8.01 43-6013 Medical Secretaries 30 \$8.86 \$9.27 \$7.49 43-6014 Secretaries, Except Legal, Medical, and Executive 3690 \$9.13 \$8.75 \$7.20 43-9021 Data Entry Keyers 210 \$9.44 \$9.45 \$7.49 43-9022 Word Processors and Typists 30 \$9.79 \$8.74 \$6.36 43-9031 Desktop Publishers 70 \$9.38 \$9.63 \$8.31 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service							
43-5071 Shipping, Receiving, and Traffic Clerks 2060 \$11.19 \$10.46 \$7.67 43-5081 Stock Clerks and Order Fillers 2480 \$9.30 \$8.29 \$6.26 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 140 \$10.51 \$10.83 \$8.45 43-6011 Executive Secretaries and Administrative Assistants 900 \$14.37 \$13.03 \$9.66 43-6012 Legal Secretaries 10 \$9.14 \$9.42 \$8.01 43-6013 Medical Secretaries 30 \$8.86 \$9.27 \$7.49 43-6014 Secretaries, Except Legal, Medical, and Executive 3690 \$9.13 \$8.75 \$7.20 43-9021 Data Entry Keyers 210 \$9.44 \$9.45 \$7.49 43-9022 Word Processors and Typists 30 \$9.79 \$8.74 \$6.36 43-9031 Desktop Publishers 70 \$9.38 \$9.63 \$8.31 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service 70 \$8.75 \$8.86 \$7.48 43-9071 Office Clerks, General 50 \$10.58		· · · · · · · · · · · · · · · · · · ·					
43-5081 Stock Clerks and Order Fillers 2480 \$9.30 \$8.29 \$6.26 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 140 \$10.51 \$10.83 \$8.45 43-6011 Executive Secretaries and Administrative Assistants 900 \$14.37 \$13.03 \$9.66 43-6012 Legal Secretaries 10 \$9.14 \$9.42 \$8.01 43-6013 Medical Secretaries 30 \$8.86 \$9.27 \$7.49 43-6014 Secretaries, Except Legal, Medical, and Executive 3690 \$9.13 \$8.75 \$7.20 43-9010 Data Entry Keyers 210 \$9.44 \$9.45 \$7.49 43-9022 Word Processors and Typists 30 \$9.79 \$8.74 \$6.36 43-9031 Desktop Publishers 70 \$9.38 \$9.63 \$8.31 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service 70 \$8.75 \$8.86 \$7.48 43-9071 Office Clerks, General 1870 \$9.52 \$8.95 \$6.91 43-9099 All Other Secretaries, Administrative Assistants, and Other Office Support 290 \$16.62 \$15.22 \$10.02 45-0000 Farming, Fishing, and Forestry Occupations 5							
43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 140 \$10.51 \$10.83 \$8.45 43-6011 Executive Secretaries and Administrative Assistants 900 \$14.37 \$13.03 \$9.66 43-6012 Legal Secretaries 10 \$9.14 \$9.42 \$8.01 43-6013 Medical Secretaries 30 \$8.86 \$9.27 \$7.49 43-6014 Secretaries, Except Legal, Medical, and Executive 3690 \$9.13 \$8.75 \$7.20 43-9021 Data Entry Keyers 210 \$9.44 \$9.45 \$7.49 43-9022 Word Processors and Typists 30 \$9.79 \$8.74 \$6.36 43-9031 Desktop Publishers 70 \$9.38 \$9.63 \$8.31 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service 70 \$8.75 \$8.86 \$7.48 43-9061 Office Clerks, General 1870 \$9.52 \$8.95 \$6.91 43-9071 Office Machine Operators, Except Computer 50 \$10.58 \$10.08 \$8.11 43-9099 All Other Secretaries, Administrative Assistants, and Other Office Sup							
43-6011 Executive Secretaries and Administrative Assistants 900 \$14.37 \$13.03 \$9.66 43-6012 Legal Secretaries 10 \$9.14 \$9.42 \$8.01 43-6013 Medical Secretaries 30 \$8.86 \$9.27 \$7.49 43-6014 Secretaries, Except Legal, Medical, and Executive 3690 \$9.13 \$8.75 \$7.20 43-9021 Data Entry Keyers 210 \$9.44 \$9.45 \$7.49 43-9022 Word Processors and Typists 30 \$9.79 \$8.74 \$6.36 43-9031 Desktop Publishers 70 \$9.38 \$9.63 \$8.31 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service 70 \$8.75 \$8.86 \$7.48 43-9061 Office Clerks, General 1870 \$9.52 \$8.85 \$6.91 43-9071 Office Machine Operators, Except Computer 50 \$10.58 \$10.08 \$8.11 43-9999 All Other Secretaries, Administrative Assistants, and Other Office Support 290 \$16.62 \$15.22 \$10.02 45-0000 Farming, Fishing, and Forestry Occupations 560 \$10.13 \$9.65 \$7.01 45-1011 1st Line Supervisors/Managers of Farming, Fishing, and Forestry W							
43-6012 Legal Secretaries 10 \$9.14 \$9.42 \$8.01 43-6013 Medical Secretaries 30 \$8.86 \$9.27 \$7.49 43-6014 Secretaries, Except Legal, Medical, and Executive 3690 \$9.13 \$8.75 \$7.20 43-9021 Data Entry Keyers 210 \$9.44 \$9.45 \$7.49 43-9022 Word Processors and Typists 30 \$9.79 \$8.74 \$6.36 43-9031 Desktop Publishers 70 \$9.38 \$9.63 \$8.31 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service 70 \$8.75 \$8.86 \$7.48 43-9061 Office Clerks, General 1870 \$9.52 \$8.85 \$6.91 43-9071 Office Machine Operators, Except Computer 50 \$10.58 \$10.08 \$8.11 43-9999 All Other Secretaries, Administrative Assistants, and Other Office Support 290 \$16.62 \$15.22 \$10.02 45-0000 Farming, Fishing, and Forestry Occupations 560 \$10.13 \$9.65 \$7.01 45-1011 1st Line Supervisors/Managers of Farming, Fishing, and Forestry Workers 20 \$20.78 \$23.91 \$12.28		The state of the s					
43-6013 Medical Secretaries 30 \$8.86 \$9.27 \$7.49 43-6014 Secretaries, Except Legal, Medical, and Executive 3690 \$9.13 \$8.75 \$7.20 43-9021 Data Entry Keyers 210 \$9.44 \$9.45 \$7.49 43-9022 Word Processors and Typists 30 \$9.79 \$8.74 \$6.36 43-9031 Desktop Publishers 70 \$9.38 \$9.63 \$8.31 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service 70 \$8.75 \$8.86 \$7.48 43-9061 Office Clerks, General 1870 \$9.52 \$8.95 \$6.91 43-9071 Office Machine Operators, Except Computer 50 \$10.58 \$10.08 \$8.11 43-9999 All Other Secretaries, Administrative Assistants, and Other Office Support 290 \$16.62 \$15.22 \$10.02 45-0000 Farming, Fishing, and Forestry Occupations 560 \$10.13 \$9.65 \$7.01 45-1011 1st Line Supervisors/Managers of Farming, Fishing, and Forestry Workers 20 \$20.78 \$23.91 \$12.28							
43-6014 Secretaries, Except Legal, Medical, and Executive 3690 \$9.13 \$8.75 \$7.20 43-9021 Data Entry Keyers 210 \$9.44 \$9.45 \$7.49 43-9022 Word Processors and Typists 30 \$9.79 \$8.74 \$6.36 43-9031 Desktop Publishers 70 \$9.38 \$9.63 \$8.31 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service 70 \$8.75 \$8.86 \$7.48 43-9061 Office Clerks, General 1870 \$9.52 \$8.95 \$6.91 43-9071 Office Machine Operators, Except Computer 50 \$10.58 \$10.08 \$8.11 43-9999 All Other Secretaries, Administrative Assistants, and Other Office Support 290 \$16.62 \$15.22 \$10.02 45-0000 Farming, Fishing, and Forestry Occupations 560 \$10.13 \$9.65 \$7.01 45-1011 1st Line Supervisors/Managers of Farming, Fishing, and Forestry Workers 20 \$20.78 \$23.91 \$12.28		•					
43-9021 Data Entry Keyers 210 \$9.44 \$9.45 \$7.49 43-9022 Word Processors and Typists 30 \$9.79 \$8.74 \$6.36 43-9031 Desktop Publishers 70 \$9.38 \$9.63 \$8.31 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service 70 \$8.75 \$8.86 \$7.48 43-9061 Office Clerks, General 1870 \$9.52 \$8.95 \$6.91 43-9071 Office Machine Operators, Except Computer 50 \$10.58 \$10.08 \$8.11 43-9999 All Other Secretaries, Administrative Assistants, and Other Office Support 290 \$16.62 \$15.22 \$10.02 45-0000 Farming, Fishing, and Forestry Occupations 560 \$10.13 \$9.65 \$7.01 45-1011 1st Line Supervisors/Managers of Farming, Fishing, and Forestry Workers 20 \$20.78 \$23.91 \$12.28							
43-9022 Word Processors and Typists 30 \$9.79 \$8.74 \$6.36 43-9031 Desktop Publishers 70 \$9.38 \$9.63 \$8.31 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service 70 \$8.75 \$8.86 \$7.48 43-9061 Office Clerks, General 1870 \$9.52 \$8.95 \$6.91 43-9071 Office Machine Operators, Except Computer 50 \$10.58 \$10.08 \$8.11 43-9999 All Other Secretaries, Administrative Assistants, and Other Office Support 290 \$16.62 \$15.22 \$10.02 45-0000 Farming, Fishing, and Forestry Occupations 560 \$10.13 \$9.65 \$7.01 45-1011 1st Line Supervisors/Managers of Farming, Fishing, and Forestry Workers 20 \$20.78 \$23.91 \$12.28		• •					
43-9031 Desktop Publishers 70 \$9.38 \$9.63 \$8.31 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service 70 \$8.75 \$8.86 \$7.48 43-9061 Office Clerks, General 1870 \$9.52 \$8.95 \$6.91 43-9071 Office Machine Operators, Except Computer 50 \$10.58 \$10.08 \$8.11 43-9999 All Other Secretaries, Administrative Assistants, and Other Office Support 290 \$16.62 \$15.22 \$10.02 45-0000 Farming, Fishing, and Forestry Occupations 560 \$10.13 \$9.65 \$7.01 45-1011 1st Line Supervisors/Managers of Farming, Fishing, and Forestry Workers 20 \$20.78 \$23.91 \$12.28							
43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service 70 \$8.75 \$8.86 \$7.48 43-9061 Office Clerks, General 1870 \$9.52 \$8.95 \$6.91 43-9071 Office Machine Operators, Except Computer 50 \$10.58 \$10.08 \$8.11 43-9999 All Other Secretaries, Administrative Assistants, and Other Office Support 290 \$16.62 \$15.22 \$10.02 45-0000 Farming, Fishing, and Forestry Occupations 560 \$10.13 \$9.65 \$7.01 45-1011 1st Line Supervisors/Managers of Farming, Fishing, and Forestry Workers 20 \$20.78 \$23.91 \$12.28							
43-9061 Office Clerks, General 1870 \$9.52 \$8.95 \$6.91 43-9071 Office Machine Operators, Except Computer 50 \$10.58 \$10.08 \$8.11 43-9999 All Other Secretaries, Administrative Assistants, and Other Office Support 290 \$16.62 \$15.22 \$10.02 45-0000 Farming, Fishing, and Forestry Occupations 560 \$10.13 \$9.65 \$7.01 45-1011 1st Line Supervisors/Managers of Farming, Fishing, and Forestry Workers 20 \$20.78 \$23.91 \$12.28		·					
43-9071 Office Machine Operators, Except Computer 50 \$10.58 \$10.08 \$8.11 43-9999 All Other Secretaries, Administrative Assistants, and Other Office Support 290 \$16.62 \$15.22 \$10.02 45-0000 Farming, Fishing, and Forestry Occupations 560 \$10.13 \$9.65 \$7.01 45-1011 1st Line Supervisors/Managers of Farming, Fishing, and Forestry Workers 20 \$20.78 \$23.91 \$12.28		·					
43-9999 All Other Secretaries, Administrative Assistants, and Other Office Support290\$16.62\$15.22\$10.0245-0000 Farming, Fishing, and Forestry Occupations560\$10.13\$9.65\$7.0145-1011 1st Line Supervisors/Managers of Farming, Fishing, and Forestry Workers20\$20.78\$23.91\$12.28							
45-1011 1st Line Supervisors/Managers of Farming, Fishing, and Forestry Workers 20 \$20.78 \$23.91 \$12.28							
		· · · · · · · · · · · · · · · · · · ·					
45-2011 Agricultural Inspectors 10 \$16.20 \$17.70 \$10.64							
	45-2011	Agricultural Inspectors	10	\$16.20	\$17.70	\$10.64	

EASTERN TENNESSEE BALANCE OF STATE AREA	1999 OES WAGE SURVEY			RVEY
JOB STANDARD OCCUPATIONAL CLASSIFICATION SYSTEM	EMPLOYMENT	MEAN	MEDIAN	ENTRY
CODE JOB TITLE		WAGE*	WAGE*	WAGE*
47-0000 Construction and Extraction Occupations	6680	\$13.40	\$12.03	\$8.63
47-1011 1st Line Supervisors/Managers of Construction Trades and Extraction	470	\$18.67	\$18.47	\$13.40
47-2031 Carpenters 47-2051 Cement Masons and Concrete Finishers	580 120	\$12.17 \$13.48	\$12.45 \$12.26	\$7.99
47-2051 Certient Masons and Concrete Finishers 47-2061 Construction Laborers	1080	\$10.04	\$13.36 \$9.51	\$11.88 \$7.83
47-2071 Paving, Surfacing, and Tamping Equipment Operators	430	\$9.57	\$9.80	\$7.48
47-2073 Operating Engineers and Other Construction Equipment Operators	300	\$13.12	\$13.09	\$10.23
47-2111 Electricians	550	\$17.37	\$16.06	\$11.28
47-2141 Painters, Construction and Maintenance	420	\$14.50	\$12.96	\$11.79
47-2152 Plumbers, Pipefitters, and Steamfitters 47-3012 HelpersCarpenters	670 110	\$21.67 \$9.23	\$23.98 \$9.61	\$15.63 \$7.47
47-4011 Construction and Building Inspectors	20	\$16.68	\$14.20	\$8.83
47-4051 Highway Maintenance Workers	240	\$9.40	\$9.37	\$6.69
49-0000 Installation, Maintenance, and Repair Occupations	8570	\$14.38	\$13.00	\$8.68
49-1011 1st Line Supervisors/Managers of Mechanics, Installers, and Repairers	1160	\$21.93	\$17.76	\$12.95
49-2092 Electric Motor, Power Tool, and Related Repairers	50	\$16.94	\$16.54	\$15.74
49-2094 Electrical and Electronics Repairers, Commercial and Industrial Equipment	50	\$19.07	\$18.38	\$14.47
49-2099 All Other Electrical and Electronic Equipment Mechanics, Installers,	100	\$18.85	\$17.54 \$10.04	\$15.17
49-3023 Automotive Service Technicians and Mechanics 49-3031 Bus and Truck Mechanics and Diesel Engine Specialists	1240 260	\$12.60 \$13.10	\$10.94 \$13.28	\$8.54 \$9.34
49-3093 Tire Repairers and Changers	50	\$8.88	\$8.70	\$6.89
49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers	50	\$12.55	\$11.89	\$8.82
49-9041 Industrial Machinery Mechanics	960	\$14.10	\$13.13	\$11.77
49-9042 Maintenance and Repair Workers, General	1970	\$13.21	\$12.59	\$8.27
49-9043 Maintenance Workers, Machinery	210	\$13.80	\$13.76	\$10.08
49-9044 Millwrights 49-9099 Installation, Maintenance, and Repair Workers, All Other	330 210	\$13.74 \$22.83	\$13.08 \$24.51	\$10.30 \$18.54
Ed 2000 Production Occurations	55000	044 77	£40.00	0.70
51-0000 Production Occupations 51-1011 1st Line Supervisors/Managers of Production and Operating Workers	55000 3030	\$11.77 \$18.61	\$10.99 \$15.87	\$8.72 \$11.00
51-2022 Electrical and Electronic Equipment Assemblers	1190	\$13.27	\$12.68	\$9.86
51-2092 Team Assemblers	5720	\$10.05	\$10.16	\$8.19
51-2099 Assemblers and Fabricators, All Other	410	\$9.12	\$9.06	\$7.27
51-3011 Bakers	140	\$10.38	\$9.50	\$7.29
51-3099 All Other Food Processing Workers 51-4011 Computer-Controlled Machine Tool Operators, Metal and Plastic	90	\$8.93	\$8.51	\$7.54
51-4011 Computer-Controlled Machine Tool Operators, Metal and Plastic 51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, M/P	660 2160	\$11.71 \$9.67	\$11.83 \$9.76	\$9.80 \$8.58
51-4032 Drilling and Boring Machine Tool Setters, Operators, and Tenders, M/P	90	\$10.07	\$10.06	\$8.73
51-4041 Machinists	1390	\$21.10	\$23.54	\$13.92
51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, M/P	1370	\$10.42	\$10.00	\$9.80
51-4111 Tool and Die Makers	260	\$16.32	\$16.15	\$12.11
51-4121 Welders, Cutters, Solderers, and Brazers 51-4121 Heat Tracting Equipment Setters, Operators, and Tondors, Metal and Plastic	930	\$11.94 \$12.38	\$11.50 \$10.95	\$9.13 \$9.77
51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic 51-4192 Lay-Out Workers, Metal and Plastic	340 60	\$12.36	\$10.93	\$9.77 \$10.26
51-4194 Tool Grinders, Filers, and Sharpeners	770	\$11.23	\$11.34	\$8.46
51-4199 Metal Workers and Plastic Workers, All Other	480	\$10.92	\$11.39	\$8.84
51-5022 Prepress Technicians and Workers	100	\$15.69	\$12.78	\$9.83
51-5023 Printing Machine Operators	500	\$11.08	\$11.11	\$8.79
51-6031 Sewing Machine Operators 51-6061 Textile Bleaching and Dyeing Machine Operators and Tenders	3860 200	\$9.24 \$8.82	\$8.71 \$9.26	\$6.81 \$7.03
51-6063 Textile Knitting and Weaving Machine Setters, Operators, and Tenders	420	\$8.70	\$8.24	\$7.03 \$7.75
51-7041 Sawing Machine Setters, Operators, and Tenders, Wood	850	\$8.31	\$8.08	\$6.58
51-7042 Woodworking Machine Setters, Operators, and Tenders, Except Sawing	1890	\$9.18	\$9.42	\$7.73
51-8012 Power Distributors and Dispatchers	210	\$23.68	\$24.26	\$21.07
51-8031 Water and Liquid Waste Treatment Plant and System Operators	100	\$14.43	\$13.91	\$10.95
51-8099 Plant and System Operators, All Other	160	\$12.85 \$12.20	\$12.63 \$12.25	\$11.68 \$10.66
51-9011 Chemical Equipment Operators and Tenders 51-9021 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	390 320	\$13.20 \$8.81	\$12.35 \$8.22	\$10.66 \$6.92
51-9022 Grinding and Polishing Workers, Hand	90	\$9.69	\$9.93	\$8.50
51-9023 Mixing and Blending Machine Setters, Operators, and Tenders	570	\$15.93	\$16.16	\$12.59
51-9032 Cutting and Slicing Machine Setters, Operators, and Tenders	460	\$11.01	\$11.18	\$9.22
51-9041 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators	430	\$11.54	\$11.18	\$8.26
51-9051 Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	70 1800	\$12.60	\$12.17	\$8.63
51-9061 Inspectors, Testers, Sorters, Samplers, and Weighers 51-9111 Packaging and Filling Machine Operators and Tenders	1890 2000	\$12.04 \$11.18	\$10.89 \$10.97	\$8.55 \$8.79
51-9121 Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	830	\$9.63	\$9.57	\$7.56
51-9132 Photographic Processing Machine Operators	270	\$8.82	\$8.10	\$6.88
51-9191 Cementing and Gluing Machine Operators and Tenders	200	\$11.24	\$12.25	\$8.45
51-9199 Production Workers, All Other	1320	\$9.08	\$9.31	\$7.58

EA	STERN TENNESSEE BALANCE OF STATE AREA	TATE AREA 1999 OES WAGE SURVEY			₹VEY
JOB CODE	STANDARD OCCUPATIONAL CLASSIFICATION SYSTEM JOB TITLE	EMPLOYMENT	MEAN WAGE*	MEDIAN WAGE*	ENTRY WAGE*
53-0000	Transportation and Material Moving Occupations	18730	\$12.06	\$10.80	\$6.96
53-1021	1st Line Supervisors/Managers of Helpers, Laborers, and Material Movers	250	\$19.45	\$18.06	\$13.28
53-1031	1st Line Supervisors/Managers of Transportation and Material-Moving Machine	260	\$20.11	\$18.56	\$13.81
53-3021	Bus Drivers, Transit and Intercity	10	\$7.74	\$7.73	\$6.09
53-3022	Bus Drivers, School	710	\$6.27	\$6.36	\$6.03
53-3031	Driver/Sales Workers	320	\$11.00	\$6.38	\$5.97
53-3032	Truck Drivers, Heavy and Tractor-Trailer	5210	\$16.44	\$16.30	\$11.67
53-3033	Truck Drivers, Light or Delivery Services	1500	\$13.23	\$14.34	\$8.19
53-6041	Traffic Technicians	60	\$12.86	\$12.81	\$11.06
53-7021	Crane and Tower Operators	40	\$12.88	\$11.83	\$10.90
53-7051	Industrial Truck and Tractor Operators	1990	\$12.12	\$10.78	\$8.86
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4270	\$10.04	\$9.05	\$7.20
53-7063	Machine Feeders and Offbearers	900	\$8.38	\$7.95	\$6.21
53-7064	Packers and Packagers, Hand	2090	\$8.04	\$7.80	\$6.26

*Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

The Tennessee Department of Labor and Workforce Development (TDLWD) has provided several extensions to the official OES data series, which have been developed in cooperation with the Bureau of Labor Statistics. These additional products have not been validated by BLS and are not, therefore, official BLS data series. The TDLWD feels, however, that they provide additional information that is useful to our users.

These extensions to the series include starting wages. The starting or entry level wage is the mean (average) of the bottom third of survey wages. Information on starting wage was not collected as part of the survey.

Wage data displayed for labor and Workforce Investment Areas, and non-metropolitan wage survey areas, are extensions to the official OES series.

For question or comments please call the OES unit at (615) 741-3639 or e-mail at rbroach@mail.state.tn.us.